

Unique Ability and Leadership

Outline:

Distinguishing Yourself as a Unique And Dynamic Leader

Today's Agenda

1. Identify your personal unique abilities, and why they are so important to your career
2. Learn about the leadership dynamind and plot your progress thus far in your career
3. Develop a profile of yourself and identify the areas that may be holding you back
4. Discover the leadership traits that you need to propel your career and plot your course to a higher level
5. Develop an action plan for success when you return home

Caution!!!

- There is no magic bullet!
- To improve your leadership abilities it takes a great deal of work and personal commitment.

The 5 Levels of Leadership

Where are you today?

- 5 Levels of Leadership
- Level 5 Leaders

Unique Abilities

- *What are yours?*
- Know Yourself - Unique Abilities

Unique Abilities

- What You Are Passionate About
- What Makes You Special
- What You Could Do Forever and not get tired
- What You Do Better Than Most Others
- What Others Compliment You On

Examples

- Public Speaking
- Client Interaction/Relationships
- Team Development
- Rally for Change

I Can Provide....

- Unique Ability Letter
- Unique Ability E-mail

The Dynamind

Why is this important?

Leadership Characteristics

Do they describe you?

Characteristics of Great Leaders

- Honest
- Competent
- Forward-looking
- Inspiring
- Intelligent
- Fair-minded
- Broad-minded
- Courageous
- Straightforward
- Innovative

Determine Your Areas of Improvement?

Self Evaluation

- 360 Degree Evaluation
- BPA360

I Can Provide....

- Info on the Boomer Performance Assessment 360 – Self and Team Tool

Your Plan for Change

Thoughts – Action = No Change

1. A leader plans

- Self Planning – Quarterly
- Team Planning – Quarterly
- Firm Planning - Yearly

2. A leader has a vision and shares the vision.

- Self Vision – Write it Down, Share it with the most important people
- Team Vision – Create it, Talk it and Live it
- Firm Vision – Create it and Live It

3. A leader is always learning.

- Read
- Share your knowledge
- Find people who know more than you
- Shut up and listen! 😊

4. A leader takes charge.

- They are waiting for you
 - Partners
 - Staff
- Enlist the team, then make the final decision

5. A leader inspires through example.

- You cannot just talk about it
- You cannot just write about it
- You cannot just implement and walk
- You have to consciously be living and acting the vision every day

Specific Actions You Will Take:

Resources