experience talent



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BKD is the top-tier U.S. CPA and advisory firm that delivers its experience and service with a deep understanding of your business, your needs and what it takes to improve your business performance. Randy is a member of BKD's Forensics & Valuation Services division, focusing on the health care industry. His primary role is to lead the fair market value of compensation service line specific to health care entities. This role includes planning and supervising fair market value consulting engagements as well as developing and reviewing the underlying technical work product associated with fair market value studies.

He is responsible for the planning and supervision of a variety of health care transactional projects, including physician compensation and other hospital/physician alignment consulting services. He routinely performs technical research and writing with respect to emerging issues related to health care transactions, including regulatory issues. Randy is a frequent speaker and writer on health care transactional topics.

Prior to joining BKD, Randy gained an extensive background that included providing hundreds of fair market value analyses and business valuations. In addition, he led numerous hospital/physician alignment consulting engagements related to compensation plan design, physician integration processes and strategy, on-call programs, physician-led management arrangements and others.

Randy's professional credentials include the Accredited in Business Valuation designation through the American Institute of Certified Public Accountants.

He is also the board president of the Domestic Violence Network, an intermediary organization serving the needs of domestic violence survivors in Central Indiana.

Randy is a graduate with distinction of the Kelley School of Business at Indiana University-Purdue University Indianapolis, with a B. S. degree in finance and an M.Acc. degree.

